

EXHIBIT 33

**To
PLAINTIFF'S LOCAL RULE 56.1(b)(3)(C) STATEMENT OF ADDITIONAL FACTS
REQUIRING DENIAL OF THE CITY'S MOTION FOR PARTIAL SUMMARY
JUDGMENT**

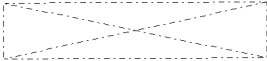

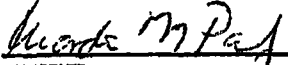
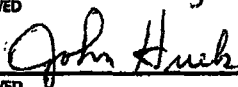

March 15, 2016

Case No. 14-CV-4391

		BARTIK, Robert A		9161	177	12/99
SOCIAL SECURITY NO.		EMPLOYEE'S NAME		TITLE CODE	UNIT/DISTR.	RATING PERIOD
SIGNATURES				CATEGORY		GRADE
EMPLOYEE	DATE			QUALITY OF WORK	99	
Robert Bartik			28 JAN 00	QUANTITY OF WORK	99	
RATER	RANK	STAR NO.	DATE	DEPENDABILITY	99	
Charles Gray Jr.	St.	1177	26 Jan 00	PERSONAL RELATIONSHIPS	99	
APPROVED	RANK	STAR NO.	DATE	ATTENDANCE & PROMPTNESS	99	
John L. Hunt Jr.	St.	337	10 Feb 00	TOTAL	495	
APPROVED	RANK	STAR NO.	DATE	DIVIDE TOTAL BY 5 AND ENTER BELOW		
Thomas Devin Cook	St.	47	14 Feb 00	FINAL GRADE	99	

CPD-62.359 (REV. 12/99) PERFORMANCE RATING CARD / CHICAGO POLICE DEPARTMENT

COMMENTS	
QUALITY OF WORK	Has achieved a high number of confessions from polygraph subjects prior to the actual polygraph examination.
QUANTITY OF WORK	Willing to come to work early, stay late and work on regular off days in order to accomodate the Detective Division and other units.
DEPENDABILITY	Can be counted on to work without the need for close supervision.
PERSONAL RELATIONSHIPS	Held in high regard by coworkers, detectives, and supervisors alike.
ATTENDANCE & PROMPTNESS	Maintains a high level of attendance and promptness.

		BARTIK, Robert A.		9161	177	12/00
SOCIAL SECURITY NO.		EMPLOYEE'S NAME		TITLE CODE	UNIT/DISTR.	RATING PERIOD
SIGNATURES				CATEGORY	GRADE	
EMPLOYEE				QUALITY OF WORK	99	
	DATE 15 Jan 01			QUANTITY OF WORK	99	
RATER	RANK	STAR NO.	DATE	DEPENDABILITY	98	
	55	1411	15 Jan 01	PERSONAL RELATIONSHIPS	99	
APPROVED	RANK	STAR NO.	DATE	ATTENDANCE & PROMPTNESS	99	
	H	337	17 Jan 01	TOTAL	495	
APPROVED	RANK	STAR NO.	DATE	DIVIDE TOTAL BY 5 AND ENTER BELOW		
	Comdr	249	26 Jan 01	FINAL GRADE	99	

CPD-62.359 (Rev. 12/00)

PERFORMANCE RATING CARD / CHICAGO POLICE DEPARTMENT

COMMENTS

QUALITY OF WORK	Thorough and precise in reports. Always take the initiative.
	Is self motivated toward primary functions of position.
QUANTITY OF WORK	Will assist without question, goes beyond basic requirements.
DEPENDABILITY	Capable of independent action. Displays a high degree of integrity.
PERSONAL RELATIONSHIPS	Works well under stress, makes a good first impression. Can take advise from supervisors.
ATTENDANCE & PROMPTNESS	Completes assignments without delay. Always prompt with reports and assignments.

SOCIAL SECURITY NO.		EMPLOYEE'S NAME		TITLE CODE	UNIT/DISTR.	06/01 RATING PERIOD
		BARTIK, Robert A.		9161	177	
EMPLOYEE	SIGNATURES			DATE	CATEGORY	GRADE
RATER	Robert A. Bartik			8 AUG 01	QUALITY OF WORK	99
APPROVED	RANK	STAR NO.	DATE	QUANTITY OF WORK		99
	Sgt	1711	26 JUL 01	DEPENDABILITY		99
APPROVED	RANK	STAR NO.	DATE	PERSONAL RELATIONSHIPS		99
	1st	388	8 JUL 01	ATTENDANCE & PROMPTNESS		99
APPROVED	RANK	STAR NO.	DATE	TOTAL		995
	Comdr.	299	10 AUG 01	⑤ DIVIDE TOTAL BY 5 AND ENTER BELOW		99
CPD-62.359 (REV. 6/01)				FINAL GRADE		

PERFORMANCE RATING CARD / CHICAGO POLICE DEPARTMENT

COMMENTS

QUALITY OF WORK	Displays excellent judgement in performance of his duties. Excellent knowledge of his technical field.
QUANTITY OF WORK	Few surpass his output in his area. Organizes time to maximum efficiency.
DEPENDABILITY	Needs little if any supervision, is self initiating. Is diligent in performance of his duties.
PERSONAL RELATIONSHIPS	Works well under stress, make a good impression. A team member able to gain others respect.
ATTENDANCE & PROMPTNESS	Always prompt with reports and assignments.

BARTIK, ROBERT A.		9161	177	06/02
SOCIAL SECURITY NO.		TITLE CODE	UNIT/DISTR.	RATING PERIOD
EMPLOYEE'S NAME				
SIGNATURES		CATEGORY	GRADE	
EMPLOYEE	DATE	QUALITY OF WORK	98	
RATER	DATE	QUANTITY OF WORK	98	
APPROVED	DATE	DEPENDABILITY	99	
APPROVED	DATE	PERSONAL RELATIONSHIPS	97	
APPROVED	DATE	ATTENDANCE & PROMPTNESS	98	
APPROVED	DATE	TOTAL	492	
APPROVED	DATE	DIVIDE TOTAL BY 5 AND ENTER BELOW		
APPROVED	DATE	FINAL GRADE	98	

CPD-62.359 (REV. 6/02) PERFORMANCE RATING CARD / CHICAGO POLICE DEPARTMENT

COMMENTS

QUALITY OF WORK	Is very systematic with his job. Thorough and precise in reports.
QUANTITY OF WORK	Submits reports which are neat and grammatically correct.
DEPENDABILITY	Production is very good. Organizes time to maximum efficiency.
PERSONAL RELATIONSHIPS	Is present when needed, always completes assignments. Is diligent in performance of duties.
ATTENDANCE & PROMPTNESS	Can accept advice from supervisors.
	Rarely absent or tardy. Completes assignments without delay.
	Has no medical absences.

Performance Evaluation Summary

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Performance Evaluation Summary

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PERFORMANCE EVALUATION SUMMARY	
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Evaluation Member Details

Officer Star No 907 Employee No 23901 Name BARTIK, ROBERT
 Title SERGEANT OF POLICE Race [] Sex [] DOB [] 1964
 Unit Detailed Unit Assigned 177
 Anniversary Date 07-NOV-1988 Career Service Date
 Watch 1 Day off Group 1 IOD Absent days 0 Non-IOD Absent days 0

Final Appraisal Rating Exceeds Expectations**Performance Evaluation**

Dimension ▲	Category	Consensus Comments	Sergeants' Comments	Created Date	Created Name
Accountability/Dependability	Exceeds Expectations	Works well with minimal supervision and also works long hours for extended time periods while maintaining effectiveness.	[View]	02-AUG-2010 10:46	DUBIEL, ROBERT
Adaptability/Responsiveness	Exceeds Expectations	Adapts easily to change, and supports reorganization/procedural changes.	[View]	02-AUG-2010 10:46	DUBIEL, ROBERT
Communication with Others	Exceeds Expectations	Keeps information factual to avoid documenting opinions in reports, takes time to explain information to new examiners in the unit.	[View]	02-AUG-2010 10:46	DUBIEL, ROBERT
Job Knowledge/Professional Development	Exceeds Expectations	Has knowledge of Departmental policies and procedures. Seeks out learning opportunities to develop more professional skills in his area of expertise.	[View]	02-AUG-2010 10:46	DUBIEL, ROBERT
Problem Solving/Decision Making	Exceeds Expectations	Maintains awareness of circumstances which may develop into problems. Uses experience to make accurate judgements about individuals during polygraph encounters.	[View]	02-AUG-2010 10:46	DUBIEL, ROBERT

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Evaluation Process Step-wise

Action	Comments / Notes	Name	Event Date	Created By	Created Date
Officer Accepted Evaluation	Thank You.			BARTIK, ROBERT	25-AUG-2010

Performance Evaluation Summary

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Primary Supervisor reviewed with Officer		25-AUG-2010	MICHALIK, JANE	25-AUG-2010
Unit Commander Approved the evaluation			MURPHY, JOSEPH	02-AUG-2010
System Created a New Evaluation	System created a New Evaluation		DUBIEL, ROBERT	02-AUG-2010
Sergeant submitted Evaluation for Watch commander Review	Sergeant Submitted the Evaluation to Watch commander for review		MICHALIK, JANE	19-JUL-2010
Watch commander assigned Sergeants to prepare Evaluation			DUBIEL, ROBERT	07-JUL-2010
Unit Commander Assign Member to Watch Commander		DUBIEL, ROBERT	MURPHY, JOSEPH	07-JUL-2010

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Performance plan & goals

Sergeant Name ▲ Performance plan & goals

MICHALIK, JANE

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Attachments

No Attachments Found.

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PERFORMANCE EVALUATION SUMMARY**Evaluation Member Details**

Officer Star No 907 Employee No 23901 Name BARTIK, ROBERT
 Title SERGEANT OF POLICE Race [] Sex [] DOB -1964
 Unit Detailed Unit Assigned 177
 Anniversary Date 07-NOV-1988 Career Service Date
 Watch 1 Day off Group 1 IOD Absent days 0 Non-IOD Absent days 0

Final Appraisal Rating Exceeds Expectations**Performance Evaluation**

Dimension ▲	Category	Consensus Comments	Sergeants' Comments	Created Date	Created Name
Accountability/Dependability	Exceeds Expectations	Conducts activities other than assigned tasks that furthers the overall goals of the Department. Follows through on assignments.	[View]	02-AUG-2011 15:08	MC MURRAY, JOHN
Adaptability/Responsiveness	Exceeds Expectations	Displays perseverance when others do not cooperate, works effectively across various assignments.	[View]	02-AUG-2011 15:08	MC MURRAY, JOHN
Communication with Others	Exceeds Expectations	Takes extra time talking to individuals to obtain needed information and cooperation, has an established network of communication with the Detective Division.	[View]	02-AUG-2011 15:08	MC MURRAY, JOHN
Job Knowledge/Professional Development	Exceeds Expectations	Has knowledge of techniques related to job assignments, continually develops professional skills.	[View]	02-AUG-2011 15:08	MC MURRAY, JOHN
Problem Solving/Decision Making	Exceeds Expectations	Maintains awareness of circumstances that may create problems, resolves issues proactively.	[View]	02-AUG-2011 15:08	MC MURRAY, JOHN

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Evaluation Process Step-wise

Action	Comments / Notes	Name	Event Date	Created By	Created Date
Officer Accepted Evaluation	thank you			BARTIK, ROBERT	05-AUG-2011
Primary Supervisor			05-	MICHALIK,	05-AUG-

Performance Evaluation Summary

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reviewed with Officer		AUG-2011	JANE	2011
Unit Commander Approved the evaluation			MURPHY, JOSEPH	04-AUG-2011
System Created a New Evaluation	System created a New Evaluation		MC MURRAY, JOHN	02-AUG-2011
Sergeant submitted Evaluation for Watch commander Review	Sergeant Submitted the Evaluation to Watch commander for review		MICHALIK, JANE	28-JUL-2011
Watch commander assigned Sergeants to prepare Evaluation			MC MURRAY, JOHN	27-JUL-2011
Unit Commander Assign Member to Watch Commander		MC MURRAY, JOHN	MURPHY, JOSEPH	19-JUL-2011

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Performance plan & goals

Sergeant Name ▲ Performance plan & goals

MICHALIK, JANE

row(s) 1 - 1 of 1

Attachments

No Attachments Found.

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PERFORMANCE EVALUATION SUMMARY

Evaluation Member Details

Officer Star No 907 Employee No 23901 Name BARTIK, ROBERT
 Title SERGEANT OF POLICE Race [] Sex [] DOB 1964
 Unit Detailed Unit Assigned 177
 Anniversary Date 07-NOV-1988 Career Service Date
 Watch 1 Day off Group 1 IOD Absent days 0 Non-IOD Absent days 0

Final Appraisal Rating Exceeds Expectations

Performance Evaluation

Dimension ▲	Category	Consensus Comments	Sergeants' Created Comments Date	Created Name
Accountability/Dependability	Meets Expectations	Officer Bartik is a dedicated and conscientious polygraph examiner, who can always be relied upon to competently handle any assignment, regardless of complexity. Officer Bartik works effectively with minimal need for guidance or close supervision. Officer Bartik can be relied upon to avail himself in cases of emergency or high priority.	[View] 04-OCT-2012 15:28	MC MURRAY, JOHN
	Meets Expectations	Officer Bartik is a very focused interviewer and polygraph examiner, and has demonstrated an adaptability in handling any job assignments, regardless of complexity. He is receptive to constructive suggestion, and continually strives to be a more effective interviewer.	[View] 04-OCT-2012 15:28	MC MURRAY, JOHN
Communication with Others	Exceeds Expectations	Officer Bartik continues to demonstrate excellent interviewing and interrogation skills and techniques during the polygraph examination process, and frequently elicits information and admissions from individuals during the course of his examination. Officer Bartik handles himself in a professional manner when communicating the results of his examination process to	[View] 04-OCT-2012 15:28	MC MURRAY, JOHN

Performance Evaluation Summary

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Job Knowledge/Professional Development	Exceeds Expectations	<p>those requesting the services of a polygraph examiner.</p> <p>Officer Bartik has demonstrated a high degree of competence and investigative skill in the application of polygraph examination. Officer Bartik has a solid understanding of his role as a polygraph examiner during the conduct of an ongoing investigation. Officer Bartik keeps abreast of all developments in the field of forensic polygraph examination, and readily avails himself to continuing education for purposes of ongoing professional development.</p> <p>Officer Bartik has demonstrated solid competence in the application of polygraph examination. He has demonstrated resourcefulness in pursuing unique investigative techniques and tactics when conducting interviews. Officer Bartik works closely with the requesting investigator in establishing an approach to the line of questioning that would be most beneficial for the desired outcome of the interview. He continually demonstrates sound judgment with minimal need for close supervision.</p>	[View]	04-OCT-2012 15:28 MC MURRAY, JOHN
Problem Solving/Decision Making	Exceeds Expectations		[View]	04-OCT-2012 15:28 MC MURRAY, JOHN

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Evaluation Process Step-wise

Action	Comments / Notes	Name	Event Date	Created By	Created Date
Officer Accepted Evaluation	thank you			BARTIK, ROBERT	13-NOV-2012
Primary Supervisor reviewed with Officer	Evaluation forwarded to Officer Bartik for review.		13-NOV-2012	FRIEL, DAVID	13-NOV-2012
Unit Commander Approved the evaluation				MURPHY, JOSEPH	19-OCT-2012
System Created a New Evaluation	System created a New Evaluation			MC MURRAY, JOHN	04-OCT-2012
Sergeant submitted Evaluation for Watch commander Review	Sergeant Submitted the Evaluation to Watch commander for review			FRIEL, DAVID	03-OCT-2012

Performance Evaluation Summary

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Watch commander
assigned Sergeants to
prepare Evaluation
Unit Commander Assign
Member to Watch
Commander

MC
MURRAY,
JOHN

MC
MURRAY,
JOHN 24-AUG-
2012

MURPHY,
JOSEPH 16-AUG-
2012

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Performance plan & goals

Sergeant Name ▲ Performance
plan & goals

FRIEL, DAVID

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Attachments

No Attachments Found.

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Module 15810 \$Revision: 1 116 \$

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